



JOHN L. SCOTT, SHERIFF

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July 17, 2014

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Dear Supervisors:

**QUARTERLY REPORT ON THE LOS ANGELES COUNTY SHERIFF'S  
DEPARTMENT'S ELIMINATION OF THE CADRE OF ADMINISTRATIVE  
RESERVE PERSONNEL PROGRAM**

**SUBJECT**

On April 15, 2014, the Board requested the Sheriff in conjunction with the Chief Executive Office (CEO) to provide the Board with quarterly progress reports on ending the practice of the Cadre of Administrative Reserve Personnel (CARP) program in the Los Angeles County Sheriff's Department (Department) by December 31, 2014. This is the first quarterly report.

**BACKGROUND**

In March 2010 the Department began a 16-month effort to cut \$128 million from its budget in Fiscal Year (FY) 2010-11. Part of that effort included the implementation of the CARP program. The program required the Department to hold between 270-280 positions vacant in order to generate \$36.6 million in annual savings. This program, commonly referred to as CARPing, requires supervisory, investigative, and administrative staff to work an 8-hour shift per week to fill vacancies instead of using overtime. Since March 2010 the Department has used CARPing to fulfill patrol, custody, court services, and other line functions of the Department.

In 2013 the Board approved a two-year plan developed by the CEO and the Department to eliminate CARPing through the hiring of 280 deputy sheriff generalists (DSGs) at an annual ongoing cost of \$36.6 million (\$18.6 million in FY 2013-14 plus \$18 million in FY 2014-15).

*A Tradition of Service*

**IMPLEMENTATION OF PHASE I**

During FY 2013-14, 304 DSGs graduated from the Department's academy classes, allowing the Department to transfer 178 DSGs to patrol. This has allowed the Department to eliminate CARPping for station detectives, as well as greatly reduced the need for CARPping by other Departmental personnel.

The table below reflects the reduction in CARP shifts for FY 2013-14.

FY 2013-14 CARP SHIFTS			
PATROL DIVISION	2013 June	2014 June	VARIANCE
CENTRAL	620	359	261
EAST	621	177	444
NORTH	493	144	349
SOUTH	690	27	663
<b>Patrol Division Totals</b>	<b>2424</b>	<b>707</b>	<b>-70.83%</b>
<b>Department Totals</b>	<b>6944</b>	<b>3726</b>	<b>-46.34%</b>

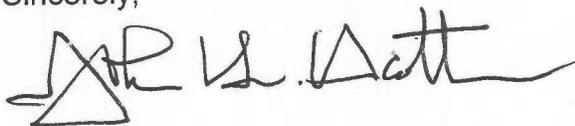
**IMPLEMENTATION OF PHASE II**

In FY 2014-15 the Department's goal is to eliminate all mandatory CARPping by December 31, 2014, through a combination of newly hired DSGs and overtime. As of July 6, 2014, there were 173 deputy sheriff trainees in the academy who are scheduled to graduate by December 2014, further reducing the need to CARP to fill vacancies within the Department.

**CONCLUSION**

Should you have any questions, please contact Division Director, Glen Dragovich, Administrative and Training Division, at (323) 526-5191.

Sincerely,



JOHN L. SCOTT  
SHERIFF